

## Roxsand

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## Moving into 2024 using Rock Solid Experience From the Past!

By: Mark Miller / Terminal Supervisor, Kelker

Although complacency can lead to dangerous mistakes, experience helps a team run like a well-oiled machine. Experience is a treasure trove of lessons learned and mistakes made. It's the culmination of years spent navigating the ups and downs of different situations. When team members have experience, they bring a wealth of knowledge and insights that can help guide the team towards success. Experience has a tremendous impact on team performance. When team members have been around the block a few times, they know what works and what doesn't. They can anticipate challenges, recognize patterns, and make sound decisions based on past



experiences. This increases not only performance but safety.

Shared experiences create a common ground for team members to connect and collaborate. When individuals have faced similar challenges or achieved shared successes, it fosters a sense of camaraderie. Team members are able to relate to each other's struggles, offer support, and work together towards common goals.

Here at the Kelker terminal not much has changed this past year, but for an increased transload of approximately 40,000 tons over 2022. One great thing that has not changed is the members of our team. I am moving past my 13th year here at Kelker. Christian has been with us for 12 years, and Dusty has been here all together 8 years. I am grateful for an experienced, dependable team that can get the job done Rock Solid, correctly, and safely so that we all go home to our families at the end of the day.







**Dusty Reuhlen** 



# Remembering Chris Engebretson

1980-2024

With heavy heart, we announce the passing of our beloved colleague, Chris Engebretson. He was not just a coworker but a cherished member of our L. G. Everist Family. Please join us in honoring Chris Engebretson's memory and extending our deepest condolences to his family and loved ones.

### **Anniversaries**

**Alejandro Segundo Garcia – February 11** Carbon Valley

Michael Boyce – February 11 Ragsdale

Rafael Marin Sandoval – February 11 Ragsdale

**Richard Schneider – February 12** Ft. Lupton

Jennifer Barber - February 13

#### We are Hiring

Join our team!

Click the link or visit LGEverist.com/careers for more information and to view current openings.

Click here to view current openings

L. G. Everist

**Dominic Aning – February 14**East Sioux Quarry

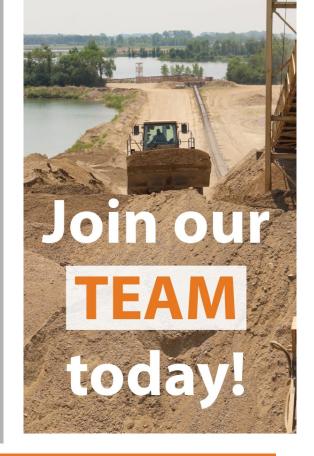
### **Happy Birthday!**

**Christopher Huber – February 12**Railroad Cars

**George Neuharth – February 12** Ortonville

**Alejandro Segundo Garcia – February 16** Carbon Valley

Colin Taylor – February 16 L. G. Everist



If you have employees that would like to receive the Roxsand, have them send their personal email to info@LGEverist.com and request to be added to the mailing list.

#### SAFE...RELIABLE...PRODUCTIVE















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